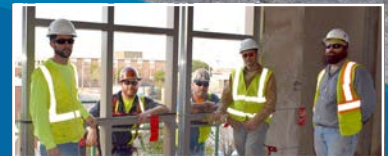




# Name that Newsletter



03

Under Construction  
Upcoming Projects

05

Featured: Wendie Marler  
Wendie's Pound Cake Recipe

07

Featured: Joe Heiden  
Upcoming Events  
Building Dreams

**Congratulations to the Meridian branch for winning "Name that Newsletter 2017". Glass Inc. held a friendly competition among the three branches — Meridian, Gulfport, and Foley — to see which branch could provide the most creative title for our very first company newsletter. Employee Terry Pope was the mastermind behind the name *Glass Reflections*.**

A few of the entries included: Days of Glaze, The Cutting Edge, Duck Duck Glass, The Glass Ink, Glowing and Growing, Pane in Glass, etc.

We are beyond excited about our very first company newsletter, and look forward to making this a new tradition here at Glass Inc. We would like to thank each and every employee for all of your hard work and dedication. Inside, you will find a letter from President Robert B. Smith, jobs under construction, two featured employees, employee milestones and birthdays, along with upcoming projects and events. Our company newsletter will be produced quarterly every year. We look forward to creating new memories to share with you all in 2017.

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# Letter from the President

On Tuesday, July 5, 1999, Glass Inc. opened its doors in a small building on B Street in Meridian, Miss. All six employees and myself enjoyed the 4th of July holiday the day before — our companies first paid holiday! Our main goal from the start was to become the largest and best commercial and residential glass company in Mississippi. It took us just three years to accomplish that!

Since that time we, have grown to become one of the largest glazing companies in the Southeast with locations in Foley, Ala. and Gulfport, Miss. We also have opened Glass, LLC, a sister distribution company in Pearl, Miss. Over the past 17 years, our workforce has grown from six to over 100 people from all walks of life that have helped this company become what it is today. Our employees are without a doubt our greatest asset. This newsletter will enable us to share with each of you our company's past, our current projects, our successes, our future outlook, and the faces of the employees that make this company successful. We may even have a little fun doing it! We look forward to your input and pictures for future newsletters. I hope you enjoy!

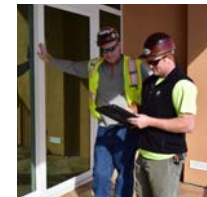
*Robert Smith*

# Under Construction



**Project Manager**  
STEPHEN DYESS

**Singing River Hospital – Pascagoula, MS**  
Singing River Hospital is a retrofit project which the entire existing curtain wall and existing window systems are being removed and replaced with 33,000 SQFT of EFCO unitized CW, 723 EACH EFCO factory-glazed windows, and 7,000 SQFT of stick-built EFCO 5600 CW. The project is very challenging due to the hospital being in full operation during the entire construction process. Glass Inc. continues to accommodate a fluctuating schedule to satisfy the owner.



**Project Manager**  
JACK RUSH

**Phoenix Gulf Shores- Gulf Shores, AL**  
This project is a 23-story, 80-unit condo that is almost all glass products on the south side. EFCO impact curtain wall and impact storefront material were used with a green-tinted impact glass from Oldcastle. The building has EFCO sliding glass doors on all balcony units. We are also installing glass shower doors and mirrors in all bathrooms.



**Project Manager**  
JACK RUSH

**ERDC- Vicksburg, MS**  
This project is being done with EFCO Curtain Wall framing throughout. Because this building is a Corps of Engineers project, it is required to blast-and impact-rated. It is a three-story research and development building with 1 5/16" thick Clear Low E impact-rated glass.



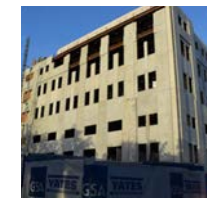
**Project Manager**  
JACK RUSH

**Vista Del Mar- Perdido, FL**  
This project is a nine-story condo with 64 units. We are installing EFCO Impact Curtain Wall and Impact storefront framing with a bone-white finish. The glass is all-gray-tinted Low E Impact glass. EFCO sliding doors are being used on all balconies. Heavy glass shower doors and mirrors are being installed in all units.



**Project Manager**  
JUSTIN SMITH

**UMMC School of Medicine- Jackson, MS**  
Oh, doctor, doctor, can't you see I'm burning, burning? Oh, doctor, doctor, is this love I'm feeling? No, this is natural sunlight you are feeling from approximately 26,700 SQFT of EFCO Series 5600 Curtain Wall and Series 433 front-set storefront glazed with energy-efficient, high-performance glass. The School of Medicine also features products such as aluminum sunshades, operable vents, heavy glass openings, and automatic/manual sliders.



**Project Manager**  
JOHNNY CUMBERLAND

**Mobile Courthouse- Mobile, AL**  
This project is a new five-story, 155,000 SQFT federal courthouse in Mobile, consisting of approximately 11,000 SQFT of EFCO 5600 Hurricane Impact/Blast Rated Curtain Wall Windows and 700 square feet of EFCO 5600 Hurricane Impact/Blast and Bullet Resistant Curtain Wall windows in the judge's chambers. The typical glass on the project is a 1-5/16" Low-E Coated Impact/Blast Resistant product

and the Bullet Resistant Glass is a 2" Thick Unit meeting the Impact/Blast and Bullet Resistant requirements. The west elevation of the building has a Dot Matrix Frit on the inner surface of the glass to help restrict the amount of sunlight and which will help with the thermal performance of the glass. The project also has four EFCO entrance doors and one Besam revolving door.



**Ms Arts and Entertainment**  
MERIDIAN, MS

**Century Towers**  
MONROE, LA

# Upcoming Projects

**Foley Holdings**  
FOLEY, AL

**Thirty One Condo**  
DESTIN, FL

**St. Jude ALSAC**  
MEMPHIS, TN





# Blast from the Past

FEATURED

# Wendie Marler "Wendall"



Known to most as "Wendall". Originally from Fort Hood, Texas, Wendie Marler lived in Meridian from age 11 until she went to work for the Gulfport branch of Glass Inc. in the fall of 2009. Wendie first worked with Robert at Mississippi Paint and Glass in 1989, and joined the Glass Inc. team in 2004. Wendie has played many roles here at Glass Inc. She has done it all from answering phones, coding invoices, city service billing, contract billing, etc. Wendie does an excellent job at keeping the Gulfport team in line, as she is the only woman in the entire office. Bless her heart! Wendie is an excellent employee and has contributed greatly to the success of Glass Inc. "Robert is like a brother to me, and I love working at Glass Inc. because we are all family here," she said. Wendie has been married to Will Marler for six years, and together they have two chihuahuas, Dutch and Sarah. In her spare time, Wendie likes to quilt, crochet, and cook.

# Employee Birthdays

MERIDIAN

- JANUARY**  
 07 Pat Jenkins  
 09 Justin Smith  
 19 Sherie Dover  
 20 Kristen S. McAllister  
 25 Tammy Watkins
- FEBRUARY**  
 09 Hunter Cumberland  
 09 James Harrell  
 15 Sarah Hagwood  
 19 Dale Minchew  
 19 Chad Redmond

GULFPORT

- JANUARY**  
 07 Djay Ladner
- FEBRUARY**  
 08 Paul McKeown  
 10 Billy Cooley  
 13 Wendie Marler
- MARCH**  
 16 Josh Smith  
 28 Wesley House

FOLEY

- JANUARY**  
 01 A.J. Davis
- FEBRUARY**  
 02 Nathan Matthews  
 21 Adam Brumbelow
- MARCH**  
 07 Janet Crabtree  
 31 Josh Bowers

- MARCH**  
 22 Stephen Dyess

# Milestones

**1 YEAR**

- Will Covington  
 Eric Graham  
 Debbie Threatt  
 Thanh Tran

**2 YEARS**

- Josh Bennett  
 Ronnie Majkrzak

**5 YEARS**

- Tammy Watkins

**10 YEARS**

- Jack Rush

**13 YEARS**

- Keith Bowe  
 Daniel Fogle

**14 YEARS**

- Ray Taylor

## RECIPE

### WENDIE'S SOUR CREAM POUND CAKE

- 4 STICKS Salted butter at room temp
- 3 CUPS Sugar
- 6 EACH Large eggs
- 3 CUPS All-purpose flour
- 1/4 TSP Soda
- 1/4 TSP Salt
- 1/2 TSP Vanilla
- 8 OZ. Sour cream (small container)

*NOTE: You can substitute lemon extract and a little lemon zest for the vanilla.*

- 1 Preheat oven: 325 degrees.
- 2 Cream butter and gradually add sugar.
- 3 Add 1 egg at a time, mixing as you go.
- 4 Add flour, soda, salt and sour cream. Mix well.
- 5 Butter and flour Bundt pan and add mixture.
- 6 Bake for 1 1/2 hours in 325 degree oven. DO NOT OPEN OVEN DOOR!





# Birth Announcements



Sarah & Leslie Hagwood welcomed LEAH KATHERINE HAGWOOD December 14, 2016 | Meridian



Billy & Kelly Cooley welcomed TEAGAN MIKALL COOLEY March 18, 2016 | Gulfport



Paul Barfield's granddaughter RYLEIGH TATUM July 23, 2015 | Gulfport



Dale & Teresa Minchew's grandson MADDEN DALE MINCHEW January 27, 2017 | Meridian



Dale & Teresa Minchew's granddaughter ANN MABRY COOK October 11, 2016 | Meridian



Adam & Savanna Wall welcomed HARRISON COVE TRENT WALL January 5, 2017 | Foley



Josh & Melissa Bennett welcomed BRAILEI JEAN BENNETT December 28, 2016 | Foley



Janet Crabtree's grandson TULLY HERRING TAYLOR May 10, 2016 | Foley



Murphy Culpepper and Jay Thomas's Grandson AARON THOMAS BELLANGER October 22, 2016 | Meridian



## FEATURED Joe Heiden "Solo Joe"

Most commonly known as "No Show Joe" or "Solo Joe". Born and raised in Meridian, Miss., 42 years old, Joe Heiden currently resides in Foley Ala., with his wife Marla of 22 years and their three sons Zach, Austin, and Eli. Joe was hired by Robert when he was manager of Mississippi Paint & Glass in 1994 and worked there for five years. "When Robert left Mississippi Paint & Glass to open Glass Inc., I left and went with him to an empty warehouse on B Street. I put all of my faith and dreams into Robert Smith," he said. As a young glass installer, Joe says that Dale Minchew and Mitchell Moffett taught him everything he knows. Joe started traveling to Foley when Glass Inc. was awarded The Beach Club project in Fort Morgan. It wasn't until we started working on the Caribe that Joe decided to move down to Foley, as he saw an opportunity to advance his career. By Caribe III, Joe became superintendent. "The Caribe was great, however my pride and joy is The Turquoise." In his spare time, Joe enjoys hunting, fishing, and helping coach travel ball for his twin boys. Joe strongly believes that "you are only as strong as the people you surround yourself with." Joe is a huge asset to the Glass Inc. team, and we are grateful for his loyalty over the years. "Robert is one of the best men I have ever worked for, and he and Beverly have taken great care of me over the years."



We are holding a summer art contest for all Glass Inc. employees' children and grandchildren under the age of 12. The theme of the art competition will be "Building Dreams". You can create anything within your imagination! All submissions will need to be given to each branch manager by Monday, May 1. The winner will be featured on the front cover of our second newsletter, which will come out in June. Please contact Kristen S. McAllister with any questions. [Kristenmc@glassincorporated.net](mailto:Kristenmc@glassincorporated.net)

## Building Dreams

## Upcoming Glass Inc. Events

**March 23rd**  
Glass Inc welcomes EMBDC Business After Hours, ABC Mississippi, and MS Arts and Entertainment Experience

**March 24th**  
Meridian Crawfish Boil

**April 7th**  
Gulfport Crawfish Boil

**April 28th**  
Relay for Life

**May 12th**  
Foley Crawfish Boil





# Glass Inc. Trivia

1. What job was featured on the front cover of US Architecture magazine in 2009?
2. What is the total number of black eyes received at/after company functions over the past 17 years?
3. Who is the only employee brave enough to ride passenger with Robert to the Chandeleur Islands?
4. What employee visits cemeteries as a hobby?
5. Which employee's uncle helped teach Robert the ropes about the glass business in the early 1980s?
6. Who invented the term "panty head"?

See answers at bottom of page



## STACI HUDSON'S SPAGHETTI PIE MERIDIAN, MS

### CRUST

1/3 lb.  
2 TBSP  
1/3 CUP  
2

**Spaghetti noodles, cooked**  
**Butter**  
**Grated parmesan cheese**  
**Eggs**

### FILLING

1 CUP  
1 lb.  
1 1/2 JAR  
3/4 CUP

**Cottage cheese**  
**Ground beef or turkey**  
**Spaghetti sauce (about 36 ounces)**  
**Shredded mozzarella cheese**



**Glass Inc. Bud and BBQ Team**  
**February 24, 2017**

1

In a large bowl combine cooked noodles, butter, Parmesan cheese, and eggs. Spread into and up the sides of a 9 inch pie plates and set aside. (I just boiled my noodles, drained them, added them back to the pot and mixed in all the other stuff.)

3

In a pan brown ground beef. Drain fat and add spaghetti sauce to the meat. Mix and set aside.

4

Spread cottage cheese over the noodle crusts. Then spread meat mixture over the crust.

5

Spread mozzarella cheese on top. Bake at 350 for 25 min. or until set and cheese is melted.

6

Let sit for about 10 min. before cutting and serving. This helps it set up and will make it easier to serve.

TRIVIA ANSWERS 1. Turquoise 2. 2 3. Henry Eldridge 4. "bubbles" 5. Josh Smith 6. Wendie Marler