



Glazed and Confused?!

The coronavirus
has completely changed
our entire way of life in 2020.

Who isn't confused during this crazy time in our world? However, with every negative, there must be a positive! We asked one employee from each branch to share with us their positive takeaways from this pandemic. *Check out what they had to say on page 5.*



  Glass Incorporated

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Letter from the **President**



This has been without a doubt the strangest year we have had since we opened the doors in 1999! Who could have ever imagined that we would be going through a pandemic and having to deal with all the things we have faced this year, from school and business closures, to not being able to visit a loved one in the hospital or nursing home, or something as simple as not being able to get a haircut? No sports to watch on TV or attending a little league game, no eating out, or even going to church! It's been unbelievable, to say the least! Thankfully we were considered an essential business and have kept the doors open for business through all of this! We have had a pretty good first half of the year, and I want to personally thank each of you for your continued hard work through all of this craziness!

I have always tried to look for the silver lining in any situation, and here are a few of my observations over the last 6 months.

- I've gotten some really good parking spaces lately!
- I've been able to listen to my preacher's sermon... in my PJs
- I've become a much better fisherman!
- I've saved money on haircuts!
- I've learned new substitutions for toilet paper!
- I've learned what Netflix is ... and love it!
- You also have the perfect excuse for getting out of anything you didn't want to do anyway!

I've also started writing music and wrote this song for Glass Inc.

I Don't Need Your Quarantine

(Music by George Jones) "I Don't Need Your Rockin' Chair"

(Chorus)

I don't need your quarantine,
No Purell or your chloroquine
I've still got glass work in my veins
This old cough don't mean a thing!
I do my working from a stage
You can't put this boss man in a cage
My body's old and it sho ain't lean
But I don't need your quarantine!

I ain't ready for confinement yet
And I ain't used a wet one yet
I may be gruff but I ain't mean
And I don't need your quarantine!

Chorus

Now a ventilator's not in my plans
And I'm sick of washing my hands
A glazer needs a ballpeen
Like I need your quarantine!

Chorus

My body's old and sho ain't lean!
But I don't need your quarantine.....
That's right.

Thank you all again for your patience and hard work during this crazy time in our world. I can assure you that we have taken and are continuing to take every measure possible to keep you all safe!

Under Construction

- 1 Mississippi Children's Museum – Meridian
- 2 Oak Grove Gaming Facility
- 3 Four Seasons Hotel
- 4 St. Jude Children's Research Tower





Employee Birthdays

MERIDIAN

APRIL

08 Michael Guillotte

MAY

07 Henry Eldridge

09 James Miles

23 Michael Harwell

30 Johnny Cumberland

GULFPORT

JUNE

26 Brandon Cooper

FOLEY

APRIL

02 Roderick Slater Jr.



Employee Milestones

1 YEAR

Mark Hegwood
Nicholas Perry
Estues Wade
Robert Williams

3 YEARS

Cheryl Hillman

4 YEARS

Sherie Dover

6 YEARS

Josh Bowers
John Brasher

7 YEARS

Ron Markham

8 YEARS

Stephen Dyess

11 YEARS

Michael Guillotte
Buddy Pickard

13 YEARS

Henry Eldridge
John Elmore
James Miles

14 YEARS

Justin Smith

15 YEARS

Jay Thomas

16 YEARS

Adam Brumbelow
Tony James

19 YEARS

Albert Combs
Leon Thomas



In the Spotlight

On May 18, Tyler Lacey graduated from Meridian Community College with highest honors! Congratulations, Tyler!

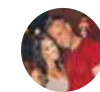
Glazed and Confused?!

We asked three people, one from each branch, to tell us the positivity they took away from the corona pandemic. Here's what they said...



Stephen Dyess – Meridian

First I think we are extremely lucky and fortunate that we can work during this worldwide crisis. That is first and foremost. The first thing to be canceled that grabbed my attention was the NBA. I was gearing up to watch Zion and my Pelicans play and the world slammed on the brakes right in front of me. Jake wasn't able to go back to school after spring break, my wife lost her job, and we had to pull my kids out of daycare to offset the loss of income. It's crazy though, because I feel like, for a lot of us, God was able to spin a disease to reset our lives back to what matters. I have spent evenings with the family in the driveway, out in the yard, on the front porch, around a fire in the back yard, cooking meals, cleaning, riding bikes, going on family walks, etc. These are all things that I have taken for granted and put on the back burner as my wife and I shuffled our kids around Meridian to every extracurricular activity we could sign them up for. I look forward to getting back to normalcy soon, but my new normal will be a little slower due to "the COVID crisis" opening my eyes to the quality time I was missing out on.



Josh Smith – Gulfport

I am sure individually we can all say life has thrown us a curveball at least a time or two, and in February 2020 we were all on the same team playing against

COVID-19 and we were pitched the most unexpected curveball ever! There was absolutely no time whatsoever to plan for this unexpected event and immediately, most everyone began with the negativity that comes with situations like these. For those of you that know me, you know I try to find positivity in every situation, and COVID-19 may have thrown an epic curveball, but they aren't going to win the game! Instead of falling into the negativity trap, I started thinking about what positivity can come out of this pandemic? "TIME"—the world has become such a fast-paced place to live and this pandemic has shown us what we think as a "normal" way of living, which has created more TIME for things that I value the most, like TIME with my family and friends! There is so much TIME missed in these two important areas because we are always on the run, and it is impossible to get TIME back. So please take my advice and use this piece of positivity that I found during this unfortunate event and use this opportunity to take TIME out for your family and friends and make new memories. I challenge you!



Jennifer Roberts – Foley

The coronavirus has definitely thrown us all for a loop. However, I think to some extent we can all agree that it has been nice to slow down and take time away from our go go go lifestyle. We have spent more time with our family than we were able to before corona. We have gotten back to what matters most, I believe, and that is what I feel has been the most positive takeaway from it all.

Fishing Trip!

Our guys had a team-bonding fishing weekend in Orange Beach, Alabama, on June 12-13!



Featured

Lana Chandler



Lana was born in Clarke County, MS, and graduated from Clarkdale High School. She attended MCC right after graduation. Lana is married to Ricky Chandler, who worked at Glass Inc. for almost 15 years. They have two kids together and two grandkids. Lana and Ricky have known each other since they were 18 and ran in the same friend group.

Lana's first job was as a cashier for Clarkdale Superette. Then she worked at Animal Medical Supply for 10½ years. She found Glass Inc. through a temp agency as the receptionist. Lana's first day at Glass Inc. was Wendie Marler's birthday, and they all went to lunch together to celebrate. Lana grew from a receptionist to accounts payable, which she did for about a year or two, where she trained for city service and accounts receivable. Then she moved to contract billing which she did, for roughly 10 years.

Lana's favorite memory of Glass Inc. is when Kristin Kirkpatrick went into labor on month-end, which was the same day that Wendie came running into the room with panties on her head to keep her hair moisturizer in place.

After those years at Glass Inc., Lana felt she was missing her passion for helping people, so she went to nursing school at night while still working at Glass Inc. full-time for two years. She then went part-time for Glass Inc. and full-time nursing for two years. Her passion for helping people came from when she lost her father when she was 22 from cancer. Ironically enough, Teresa Moffett (Mitchell's wife), was Lana's father's nurse. Seeing Teresa care for her father stuck with Lana. Later in life, Lana was also taking care of her mother-in-law, who was suffering from heart failure. Lana was in the middle of nursing school while she was caring for Ricky's mother. Teresa, Lana's father, and mother-in-law all played a huge role in Lana following her passion of becoming a nurse. Lana took a break from Glass Inc. for one full year.

Two weeks after Lana graduated from nursing school, she and Ricky had a granddaughter, Naomi, who came to live with them and is still being raised by them. With a new baby in their world and with Lana working out of town in Tuscaloosa, she found herself ready to be home again. She missed Glass Inc. and the people she has worked with for so long. Luckily, we had a position available as an assistant PM! So Lana came back to the team and first started work on St. Jude Research with Stephen Dyess. Lana knows this is where God wants her to be, for herself, her family, and sweet Naomi.

In her free time, Lana enjoys antiquing. She and Ricky recently bought Ricky's mother's home, which they are currently renovating and remodeling. Lana enjoys being with the love of her life, Ricky. They used to spend a lot of time boating and riding side by sides. A lot of their time now is spent giving Naomi the best life she can have.



Featured

Janet Crabtree

“ I've worked many jobs that I was at for a long period of time, and the fact that Glass Inc. is so family-oriented speaks volumes and says a lot. ”

Janet was born and raised in Meridian. Her mother owned a clothing store there, where Janet also ran the junior department. Small world — Dale Minchew's uncle had a glass company and he rented the space from Janet's mother. She moved to Dallas, where she spent 20 years. She met her husband there and had her daughter there. She moved back to Meridian and she worked with Leon and all of the guys at MS Paint and Glass before Robert came on board.

Janet started with Glass Inc. and moved to the Foley office, where a position was available. Her parents had retired there, and her daughter was in school in Pensacola, so it was a perfect fit for Janet. Janet started as office manager of the Foley office. At that time the Foley office had just begun.

Janet remembers when Turquoise was going on and Paul Barfield took Janet to the job site to get good pictures, but they weren't going to let her in, so Janet said she was with the Pensacola News Journal and they let her on-site!

Janet currently assists with the city service invoicing, inventory, and sales. Janet loves the fact that Glass Inc. is a family. She can relate a lot to that because of growing up with her mother owning a business. Janet is the queen of birthdays and tries to celebrate employees' birthdays to the fullest! She always makes jalapeno cheese grits whenever it's Joe Heiden's birthday, ha!

Her door is always open whenever anyone needs prayer, or to talk things out. She loves her job and her work. Janet says, "I've worked many jobs that I was at for a long period of time, and the fact that Glass Inc. is so family-oriented speaks volumes and says a lot." In her spare time, Janet enjoys spending time with her grandson, Tully. Tully and her dog, Mr. BoJangles, are her heart.

2020 Employee of the Quarter

The purpose of the Employee of the Quarter Program is to recognize employees who have served Glass Inc. in an exceptional manner by exemplifying outstanding service through their work and exhibiting a positive and supportive attitude.



MERIDIAN
Leon Thomas



GULFPORT
Wendie Marler



FOLEY
Adam Brumbelow

MERIDIAN – Leon Thomas

Congrats to you, Leon! Leon was selected by his co-workers as the Employee of the 2nd Quarter!

Here is what some of your co-workers said about you:

"Always so sweet to everyone." "Always smiling and lifting everyone's spirits."

"Always willing to help." "Loyal and dependable."

GULFPORT – Wendie Marler

Congrats to you, Wendie! Wendie was selected by her co-workers as the Employee of the 2nd Quarter!

Here is what some of your co-workers said about you:

"Best attitude!" "Hardworking." "Dependable." "Honest." "Always willing to help no matter what."

"Just amazing!"

FOLEY – Adam Brumbelow

Congrats to you, Adam! Adam was selected by his co-workers as the Employee of the 2nd Quarter!

Here is what some of your co-workers said about you:

"Loyal and hardworking." "Very knowledgeable in the glazing world." "The quality of his work is always great."

"I would trust him to do glass work at my house any day of the week if I needed it."