



Employee of the Year

JOSH SMITH

Congratulations on being selected as Employee of the Year! Very well deserved, Josh!

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Letter from the President



I hope everyone had a great holiday season spending time with family and friends and enjoying a little extra time off doing the things you like most, like duck hunting! The arctic blast brought the ducks south; I'm proud to know that I can still hunt in 8-degree weather with a 25mph wind! You know, in the last newsletter, we talked about how hot it was! Boy, what a difference!

I want to start the new year by congratulating Josh Smith for being selected as our employee of the year for 2022. This is a well-deserved honor as Josh has always gone the extra mile for Glass Inc.; my hat off to him. I would also like to take this opportunity to announce a few promotions within our contract department that will help facilitate future growth. Congratulations to them all!

- ▶ Johnny Cumberland promoted to Contract Executive.
- ▶ Steven Dyess promoted to Contract Manager in Meridian.
- ▶ Jack Rush promoted to Contract Manager in Foley.
- ▶ Josh Smith promoted to Contract Manager in Gulfport.

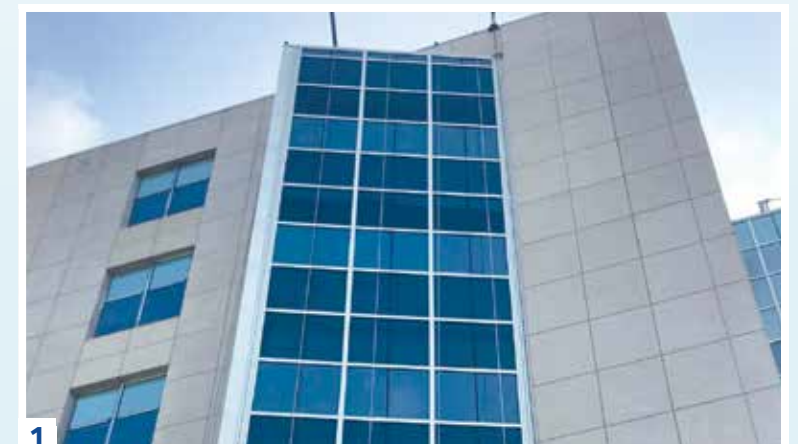
The outlook for this year is positive, with our current backlog being above what it was last year and still being driven by hurricane damage projects and numerous small to mid-size projects scattered throughout Mississippi, Alabama, Louisiana, Florida, and Tennessee. Our city service business at all locations continues to grow, with 2022 being our largest cumulative sales year to date. Keep up the great work!!

Battling ever-changing prices with longer-than-normal lead times and poor service overall from most of our vendors continue to be where most of our problems lie, but persistence and striving to be the best at what you do will get us through it! Our employees consistently outperform our competitors, and that's why we are the best!

Thanks for all the hard work, and as always, "Stay safe and watch out for your coworkers!"

Under Construction

- 1 **Gulfport Courthouse** *Gulfport, Mississippi*
- 2 **Ole Miss Center for Science and Technology Innovation** *Oxford, Mississippi*





Employee Birthdays

MERIDIAN JANUARY

- 07 Pat Jenkins
- 09 Justin Smith
- 19 Sherie Dover
- 20 Kristen Crane
- 28 Cristy Moffett

FEBRUARY

- 09 Michael Harwell
- 19 Dale Minchew
- 19 Payton Watts

MARCH

- 08 Nick Perry
- 11 Dalton Yarbrough
- 19 Jeffery Hancock
- 22 Stephen Dyess
- 27 Jacob Robinson

GULFPORT JANUARY

- 06 Guadalupe Perez

FEBRUARY

- 08 Paul McKeown
- 13 Wendie Marler
- 21 Joshua Johnson
- 25 Mandon Toncrey

MARCH

- 16 Josh Smith

FOLEY FEBRUARY

- 10 Jessica Hood

MARCH

- 20 Travis Murchison
- 21 Adam Brumbelow
- 31 Josh Bowers



Featured

Cristy Moffett

Cristy was born and raised in Meridian, Mississippi. She attended West Lauderdale and graduated in 1988. She went to Meridian Community College, where she received a business degree, and then went to work for her family's electrical business, Thompson Electric, for about 25 years. Cristy then went to work at Liberty Fuels Company for around 10 years as a buyer.

Cristy came to work in the contract billing department of Glass Inc. in 2019, when the coal mine closed. "Coming from the electrical world, the glass world is a whole different ballgame, but everyone here has been so helpful to help me learn," says Cristy. "I love the family atmosphere here at Glass Inc. It is nice to feel like you are coming home to work. The work is busy and constant, but it is nice to be treated like family, which makes all the difference."

Cristy and her husband, Joey, have been married for 32 years, and together, they have two girls and two grandsons. "If I could've figured out how to have grandchildren first, I would've skipped the whole kid thing," Cristy jokes. "I love being a grandmother. Life is good."

In her spare time, she enjoys being outside in the flower bed, gardening, boating, fishing, and walking.



Coming from the electrical world, the glass world is a whole different ballgame, but everyone here has been so helpful to help me learn.

– Cristy Moffett

Employee Milestones

1 YEAR

Gerald Coleman

2 YEARS

Jeanie Nicole Lee
Sandra Rocha

3 YEARS

Ramon Taylor

4 YEARS

Michael Harwell

6 YEARS

Ken Caldwell

7 YEARS

Tammy Mollett

8 YEARS

Brandon Cooper
Sean Guillotte

10 YEARS

Mike Crane

12 YEARS

Jennifer Roberts

13 YEARS

Josh Smith

14 YEARS

Wendie Marler

15 YEARS

Rob Smith

18 YEARS

Jack Combest
Johnny Cumberland

2022 Employees of the Quarter



MERIDIAN
Jack Combest



GULFPORT
Josh Smith



FOLEY
Jennifer Roberts

CONGRATULATIONS!

2022 Employee of the Year

JOSH SMITH

Congrats, Josh! Your coworkers selected you because of your positive outlook and willingness to help others!

On the **Horizon**

We are excited to have received the South Baldwin Medical Center contract!



In the **Spotlight**



Merit Awards

Our President, Robert Smith, accepted the role of 2023 ABC of Mississippi President at the Merit Awards banquet in Jackson, Mississippi.

Gulfport Safety Meeting

Safety First! Our Gulfport guys at their monthly safety meeting.



Christmas Parties

Our Gulfport office enjoyed their Christmas party at Salute's Italian Restaurant.