



Employee of the Year

MASON TABB



  Glass Incorporated

03 • Hurricane Damage of 2020

05 • Employee of the Year
• Under Construction

07 • Featured: Tammy Mollett
• Featured: Pat Jenkins

IN THIS ISSUE

02 • President's Letter

04 • Employee of the 3rd Quarter
• Employee of the 4th Quarter

06 • Employee Birthdays
• Employee Milestones

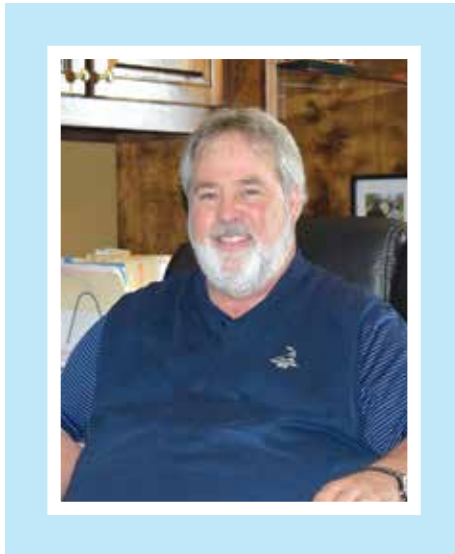
08 • Recap of 2020

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Letter from the President

Without a doubt 2020 has been the most unusual and challenging year in our 21-year company history! The pandemic has certainly affected us all in some form or another, from job shutdowns to ever-changing office and job site protocol changes, to mandatory testing, not to mention those of you who have had the virus or had a family member who had it. The fact is it's still changing the way we do things even after a full year! Probably the most significant effect from COVID-19, besides our employees being sick and quarantined, is the slowdown in new work being released. Most owners and developers have just simply not been willing to pull the trigger on new projects. However, there is some light at the end of the tunnel! Despite the pandemic, we were classified as an essential business, which kept us working, and we had a huge backlog of work that kept us extremely busy all year long. In fact, as far as sales go, it was a good year! Going into 2021 our backlog had dwindled to the lowest it's been in many years, but hopefully, all the hurricane work we are involved with will help us build it back up quickly. A huge thanks to all the hard work everyone has done this year to help our company get through these unusual times.

I look forward to getting 2020 behind us and hope each of you has a very Merry Christmas and a better 2021! As always, stay safe!



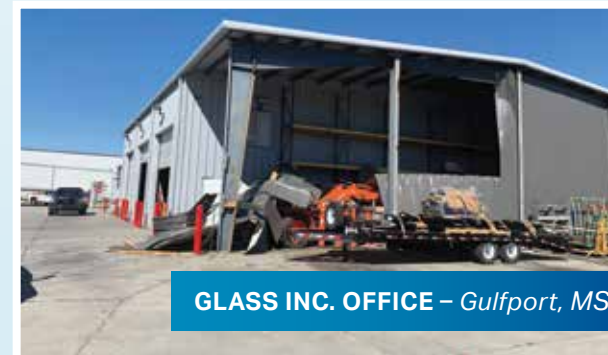
Hurricane Damage of 2020



HARD ROCK CASINO – Biloxi, MS



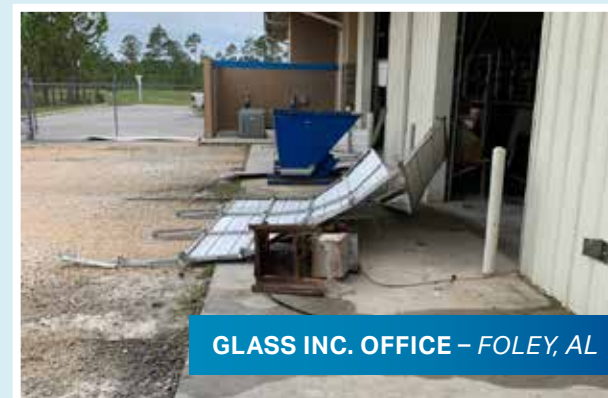
HARD ROCK CASINO – Biloxi, MS



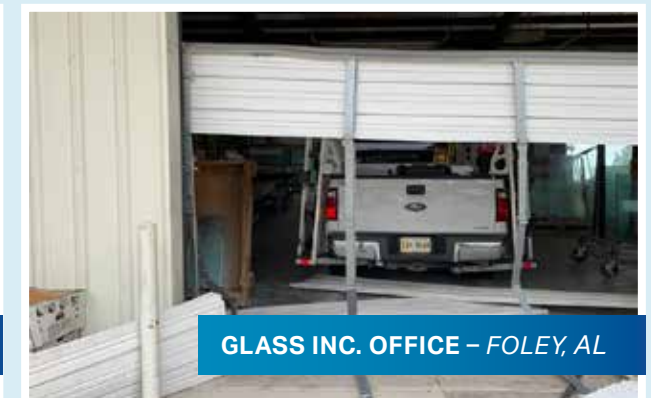
GLASS INC. OFFICE – Gulfport, MS



BOAT DOCKS – Orange Beach, AL



GLASS INC. OFFICE – FOLEY, AL



GLASS INC. OFFICE – FOLEY, AL

Employee of the 3rd Quarter



FOLEY
Jennifer Roberts

Congratulations, Jennifer! Your co-workers chose you for your commitment to the company and your willingness to do whatever it takes to get the job done!



GULFPORT
Michael Guillotte

Congratulations, Michael! Your co-workers chose you because of your helpful nature toward others and your hard work and dedication!



MERIDIAN
Tammy Mollett

Congratulations, Tammy! Your co-workers chose you because of your caring nature, willingness to help anyone in need, and commitment to getting the job done right!

Employee of the Year



Congratulations to Mason Tabb for winning 2020 Employee of the Year!

The Employee of the Year was chosen from the winners of the Employee of the Quarter and based on a point system from each nomination form.

Mason — Your co-workers selected you as Employee of the Year because of your work ethic, willingness to learn and help others, and commitment to your projects and the company. Thank you for representing our company so well! This award is well deserved, Mason!

Employee of the 4th Quarter



FOLEY
Joe Heiden

Congratulations, Joe! Your co-workers chose you for your dedication to getting the work done correctly and your ability to step up and accept new responsibilities!



GULFPORT
John Brasher

Congratulations, John! Your co-workers chose you because of your willingness to go above and beyond for others, your hard work, and your commitment!



MERIDIAN
Stephen Dyess

Congratulations, Stephen! Your co-workers chose you for your hard work and dedication on projects as well as your ability to have fun in the process!

Under Construction



MISSISSIPPI CHILDREN'S MUSEUM – MERIDIAN



COOK CONVENTION CENTER



ST. JUDE CHILDREN'S RESEARCH TOWER



COOK CONVENTION CENTER



Employee Birthdays

MERIDIAN

JULY

08 Ray Taylor
12 Carla Manley
14 Mitchell Moffett
18 Heather Alexander
18 Ron Markham
24 Estues Wade
28 Terry Pope
29 Erica Brassfield

AUGUST

05 Shannon Smith
20 Jack Rush
23 Tyler Lacy

SEPTEMBER

06 Beverly Smith
09 Corey Osborn
12 Tammy Mollett
18 Mason Tabb
30 Jack Combest

OCTOBER

09 Leon Thomas
18 Rico McCollum
30 Albert Combs

NOVEMBER

08 Jay Thomas
10 Hunter Bradley
10 Buddy Pickard
14 Dylan Hudler
14 Keith Smith
17 Tony James
26 Robert Smith

DECEMBER

01 Kristin Kirkpatrick
10 Cheryl Hillman
16 John Elmore
22 Lana Chandler
24 Billy Jones
31 Brian Baltzell

FOLEY

JULY

03 Daniel Fogel

AUGUST

06 Kevin Hegwood
26 Mike Crane

SEPTEMBER

26 Justin McMullan

OCTOBER

16 Timothy Weaver

NOVEMBER

23 Jason Bledso
25 Jennifer Roberts

DECEMBER

28 Joe Heiden

GULFPORT

JUNE

26 Brandon Cooper

SEPTEMBER

07 Rob Smith
14 Tyler Osher

NOVEMBER

02 Dakota Walker
23 Paul Barfield

DECEMBER

16 John Brasher
23 Sean Guillotte



Featured

Tammy Mollett

Tammy was born in Union, Mississippi and raised in Butler, Alabama. She moved to Meridian in 1984 and married Errin, and they have four children and five grandchildren. Tammy started at Glass Inc. in 2016 in accounts payable. In September 2020, Tammy accepted the position of bookkeeper. "Glass Inc. is an amazing place to work," she says. I love that it is a family-oriented company. "I love all of my co-workers. My work family has been my saving grace for the past two years," Tammy says. Tammy loves every minute of being with her grandchildren. She also enjoys her five horses in her spare time. "My horses are my therapy," Tammy says. She also enjoys boating, camping, and being with friends and family.

"Glass Inc. is the best job ever!"

Employee Milestones

1 YEAR

James Harrell
Dylan Hudler
Shannon Smith
Timothy Weaver

2 YEARS

Brian Baltzell
Corey Osborn
Dalton Yarbrough

3 YEARS

Ken Caldwell
Dylan Ladner
Mandon Toncrey

4 YEARS

Justin McMullan
Tammy Mollett

5 YEARS

Brandon Cooper
Sean Guillotte
Mason Tabb

6 YEARS

Pat Jenkins

7 YEARS

Mike Crane

8 YEARS

Paul McKeown

9 YEARS

Jennifer Roberts

10 YEARS

Terry Pope
Josh Smith

11 YEARS

Wendie Marler

12 YEARS

Rob Smith

14 YEARS

Janet Crabtree

15 YEARS

Jack Combest
Johnny Cumberland
Rico McCollum

20 YEARS

Paul Barfield

21 YEARS

Joe Heiden
Billy Jones
Dale Minchew
Mitchell Moffett
Beverly Smith

Featured

Pat Jenkins

Pat was born in Guam and raised as a military brat. She lived on both the East and West Coast, but graduated from Meridian High and married her high school sweetheart. Together they have two children, Daniel and Megan, as well as their fur baby, Weezy. Pat worked retail as a teenager. She worked in the insurance business for 22 years, handling homeowners and auto policies the first half and workers' comp the second half. Pat and her husband owned a small community store for about seven years. After selling their store, Pat took some time off before coming to work for Glass Inc. in 2014. She started as a contract assistant and now handles contract billing. "My favorite thing about work is the people I get to work with. I like crunching numbers, too," Pat says. Away from work, Pat enjoys spending time with her friends and family, kayaking, crafts and photography.

"My favorite thing about work is the people I get to work with."



Recap of 2020

