GLASSREFLECTIONS

Repairs begin on damaged **Lake Charles** skyscraper

Repairs begin on damaged Lake Charles skyscraper by Hurricane Laura

BY ALERA MASCHINE

03

05

ISSUE 21

• Under Construction

· Employees of the Quarter

We are excited to joint venture with Zinsel Glass on the Capital One Tower project in Lake Charles, Louisiana!

Scan to read article from *The Times-Picayune:*



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Letter from the **President**



Fall is finally here! Thank goodness! The fall season is my favorite time of year with cooler weather, college football (State is 6-1), hunting season has begun, leaves are changing colors, trips to the camp are more frequent, and did I mention that State is 6-1? I hope everyone is enjoying it as much as I am!

Even though the weather has cooled off, our sales team has been on fire! As of today, we have 56 projects under contract and several more under a LOI. We also still have numerous large projects waiting on insurance claims to settle that will really move the needle on our backlog when they come to fruition! Also, our city service sales have increased at all locations! So far this year, sales have been up over last year company-wide, and Gulfport is on track to more than double their best year to date! Congratulations to them, and thanks to everyone for their hard work!

The Four Seasons project that we did with Zinsel Glass ended this month and by all accounts was very successful. The contractor and owner were extremely pleased with our work and have asked us to look at their next Four Seasons in Dallas. We have also teamed up with Zinsel Glass, once again, to tackle the Capitol One renovation in Lake Charles and have recently gotten off to a great start on phases 1 and 2. We have also started the shop drawings on phases 3-6 and hopefully will roll into a record-breaking change order to finish the 400-foot all-glass tower! Thanks to all our Cajun friends! AhEEEEE!

The Foley branch recently moved into its new building, and a big thank-you goes out to all the employees who worked countless hours to make the move happen. We finally did get the CO! Didn't we, Joe?

As always, please work safe and keep an eye out for your coworkers! There is no job more important than you going home to your families at night!

Robert

Under Construction

- 1 Capital One Lake Charles, La.
- 2 Ole Miss Center for Science and Technology Innovation Oxford, Ms.















02

3 Mississippi Gulf Coast **Community College Arena** Perkinston, Ms.

4 Mandal's Automotive D'Iberville, Ms.









Employee **Birthdays**

MERIDIAN JULY

- 08 Ray Taylor
- **12** Carla Manley
- 14 Mitchell Moffett
- **18** Ron Markham
- **24** Estues Wade
- 28 Terry Pope

AUGUST

15 Shannon Smith 20 Jack Rush

SEPTEMBER

- **06** Beverly Smith
- **12** Tammy Mollett
- **18** Mason Tabb
- 30 Jack Combest

OCTOBER

04 Ken Caldwell 18 Rico McCollum **30** Albert Combs

NOVEMBER

- **08** Brandy Williams
- **08** Jay Thomas
- **10** Buddy Pickard
- 11 Kevin Robinson
- 14 Dylan Hudler
- **14** Keith Smith **17** Tony James
- 26 Robert Smith

DECEMBER

- **01** Kristin Kirkpatrick
- **10** Cheryl Hillman
- **16** John Elmore
- 22 Lana Chandler
- 24 Billy Jones
- 31 Brian Baltzell

GULFPORT SEPTEMBER

07 Rob Smith **24** Abraham Gomez

NOVEMBER 02 Dakota Walker

DECEMBER

13 Sandra Rocha 16 John Brasher **23** Sean Guillotte

JULY **02** Bryan Morrison 03 Daniel Fogel

> AUGUST **26** Mike Crane

FOLEY

SEPTEMBER 26 Justin McMullan

OCTOBER 30 David Hupman

NOVEMBER

23 Jason Bledsoe **25** Jennifer Roberts

DECEMBER

28 Joe Heiden

Employees of the Quarter





MERIDIAN **Carla Manley**

Your coworkers chose you because you have really stepped up to the plate in the move into the new Foley office, as you helped everyone set up their offices first and set yours up last. Your customers just love you. They say you are very helpful in their decision making and have wonderful ideas.

Your coworkers selected you because you are such an asset to the Gulfport office, and you always have a smile on your face. You go above and beyond what is required and are a pleasure to work with. But most importantly, the office dogs love you!

Employee **Milestones**

1 YEAR

Lana Chandler Abraham Gomez Bryan Morrison

2 YEARS Caleb Reeves **Brenton Smith**

3 YEARS

Dylan Hudler Shannon Smith 4 YEARS **Brian Baltzell**

5 YEARS Mandon Toncrey

6 YEARS Justin McMullan

7 YEARS Mason Tabb **8 YEARS** Pat Jenkins

10 YEARS Paul McKeown

12 YEARS Terry Pope

16 YEARS Janet Crabtree **17 YEARS** Rico McCollum

23 YEARS

Joe Heiden Dale Minchew Mitchell Moffett **Beverly Smith** Robert Smith

FOLEY **Adam Brumbelow**



GULFPORT Sandra Rocha

Congrats, Carla! Your coworkers selected you because of your positive attitude and your willingness to always help others!

Congrats, Adam!

Congrats, Sandra!





"

My favorite part about working at Glass Inc. is the responsibility of it all. I enjoy the responsibility of being held accountable for all aspects. I hold the guys accountable just as I do myself. I enjoy challenging the guys and being able to lead and motivate them to do better than they did the day before. – Dylan Kent

Featured Dylan Kent

Dylan was born in 1992 and raised in Gulfport, Mississippi, where he graduated high school from Harrison Central. Dylan spent a year at MGCCC and then went to work for Glass Inc. in 2011, working on the contract side of things. He left to get more experience at other glass companies where he spent time in the field learning the trade. In 2021, he returned to work at Glass Inc. and became City Service Manager.

"This past year has had its challenges with me stepping into a management role after being in the field for all those years, but I believe that having the field experience has helped to make running the city service side of things a lot easier than if I had not had that experience," says Dylan. Dylan says, "My favorite part about working at Glass Inc. is the responsibility of it all. I enjoy the responsibility of being held accountable for all aspects. I hold the guys accountable just as I do myself. I enjoy challenging the guys and being able to lead and motivate them to do better than they did the day before."

Dylan is married to Alex Ken; together, they have two girls and another on the way. In his spare time, Dylan enjoys spending time with his family, going to Disney World, and doing home renovations.

In the **Spotlight**







Congrats to Josh Smith for being promoted to Contract Manager of Gulfport!

We enjoyed sponsoring the ABC Mississippi meet-and-greet at Weidmann's in September!







We are so excited to have opened up our new Foley office!



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