



# GLASSREFLECTIONS

ISSUE 29



## 2024 EMPLOYEE OF THE YEAR BRYAN MORRISON

Congratulations on being selected as Employee of the Year!

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Celebrating  
25 Years

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# PRESIDENT'S LETTER

All season long, I've been waiting for cold weather to push the ducks down far enough south. When it finally arrives at the end of the season, it bypasses my camp and brings an unprecedented 8" snowfall to Gulfport and Foley. Instead of wearing out the ducks, I'm seeing pictures of employees building snowmen at both of our beach locations! What is going on? I've never seen stranger weather in my life! I hope our beach crews enjoyed their time in the snow!

We finished up 2024 stronger than 2023 and are starting off this year with a much better backlog of work than we had this time last year. The outlook for 2025 is looking promising!

Our Meridian office has multiple large projects kicking off in the first quarter in Meridian, Philadelphia, and Jackson, Mississippi, as well as numerous projects throughout Mississippi and Tennessee. The Coshatta Casino project near Lake Charles, Louisiana, is also about to heat up and should keep us busy for most of the year!

Our Gulfport office is gearing up for a major project in Huntsville, Alabama, along with numerous projects along the coast from Mobile to New Orleans. They've also recently been awarded a project with FL Crane in Houston, Texas.

The Foley office is still working on Universal Studios in Orlando, Florida, and is beginning the final phase of the South Baldwin Medical Center. Both projects should be completed this spring. Condo renovations are still ongoing at the Beach Club, Riviera, and Turquoise, to name a few, and we're hopeful the new Caribe Condo will finally get started this year! Keep your fingers crossed!

TSI is coming off another record-breaking year with nearly a 60% increase in sales over last year! They've done an excellent job growing their customer base while maintaining high-quality workmanship. They've already outgrown their facility and are ready to start planning for a new building. Hopefully, we can close the deal on the property across the street and get that project underway! Kudos to their entire team!

We're also coming off another great year in safety, with nearly a perfect accident-free year! Glass, Inc. recently received the President's Award from our Captive Insurance Group, and I'd like to congratulate our Safety Committee for a job well done!

Our business outlook for this year is more positive than ever, with larger private projects likely due to the new president and his economic policies. So, get ready to be busy! As always, stay safe and look out for your co-workers—no project or project schedule is more important than your safety! Keep up the good work!

Robert Smith

# UNDER CONSTRUCTION

- 1 Cannon Nissan**  
*Moss Point, Mississippi*
- 2 Mississippi Power**  
*Gulfport, Mississippi*
- 3 OS1515**  
*Ocean Springs, Mississippi*







# EMPLOYEE BIRTHDAYS

## MERIDIAN

### OCTOBER

- 08 Timothy B. Kitchens
- 18 Rico McCollum
- 26 Alex Gray
- 30 Albert Combs

### NOVEMBER

- 08 Jay Thomas
- 08 Brandy Williams
- 14 Dylan Hudler
- 14 Keith Smith
- 17 Tony James
- 26 Robert Smith

## DECEMBER

- 01 Kristin Kirkpatrick
- 16 Tyson Marlow
- 22 Lana Chandler
- 24 Billy Jones
- 31 Brian Baltzell

## GULFPORT

### DECEMBER

- 13 Sandra Rocha
- 23 Sean Guillotte

## FOLEY

### OCTOBER

- 30 David Hupman

### NOVEMBER

- 23 Jason Bledsoe
- 25 Jennifer Roberts

### DECEMBER

- 16 John Brasher
- 28 Joe Heiden

# EMPLOYEE MILESTONES

## 20 YEARS

- Jack Combest
- Johnny Cumberland

## 16 YEARS

- Wendie Marler

## 15 YEARS

- Josh Smith

## 14 YEARS

- Jennifer Roberts

## 12 YEARS

- Mike Crane

## 10 YEARS

- Brandon Cooper

## 9 YEARS

- Tammy Mollett

## 6 YEARS

- Jame Harwell

## 5 YEARS

- Ramon Taylor

## 4 YEARS

- Nicole Lee
- Sandra Rocha

## 3 YEARS

- Noah Heathcock

## 2 YEARS

- Laura Holloway

## 1 YEAR

- Gerlad Coleman
- Alex Gray
- Sean Guillotte
- Courtney Riggs

# EMPLOYEES OF THE QUARTER



MERIDIAN  
Jack Rush



GULFPORT  
Wendie Marler



FOLEY  
Nicole Lee



# EMPLOYEE OF THE YEAR

CONGRATULATIONS  
Bryan Morrison!

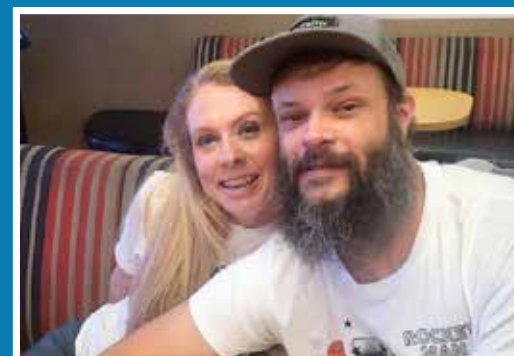




CELEBRATING



**YEARS**  
WITH **CHRISTMAS**  
**PARTIES**





# IN THE NEWS



**Out-of-the-office fun!**



**Congrats  
Ashley Barnette!**

Ashley and Chris got hitched  
on October 26.



**We received the Award of Excellence for  
Workforce Development by ABC!**



**RIP Max**

