



## 2021 *Employee of the* Year **DALE MINCHEW**

Congratulations Dale! Your coworkers chose you as Employee of the Year because you are a very hard worker, always willing to help teach others your knowledge, and a fun guy to be around!

### IN THIS ISSUE

02

• Letter from the President

04

• Employee Birthdays  
• Employee Milestones

06

• Featured:  
James "Killer" Miles

08

• In the Spotlight

03

• Under Construction

05

• Employee of the Quarter

07

• In the Spotlight

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# Letter from the President

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I hope you all had a great Christmas and New Years, even though it felt more like summer this year. I've never seen temperatures this warm this time of year! Global warming must be real. I even wore shorts deer hunting and duck hunting this year. You don't have to be a hunter to know that's not good. However, Jack Combest says the weather has been great for his hobby, golf. Maybe I need to start playing again!



This past year has been a challenge, to say the least, primarily due to COVID-19. But despite the slowdowns in construction and issues with our supply chain, we still managed to have a decent year! The Alabama and Florida coast and the Mississippi and Louisiana coast were busy with storm damage projects, and we have sold a few nice jobs that should keep us busy well into 2022. We also are still working on numerous large storm damage projects that are waiting on insurance settlements. Hopefully, they will settle soon, and when they do, we will be busier than ever.

As we begin a new year, we are facing a new wave of COVID-19. Please use common sense when being around your coworkers if you have any symptoms at all. Beverly and I both have had the omicron variant over the holidays and we are both vaccinated! As of this week, we have several more employees who have tested positive. The good news is that the symptoms have been mostly mild.

As always, thanks for all you do to make our company what it is today!

Robert

A handwritten signature in black ink, appearing to read 'Robert Smith'.



# Under Construction

## 1 Community Bank

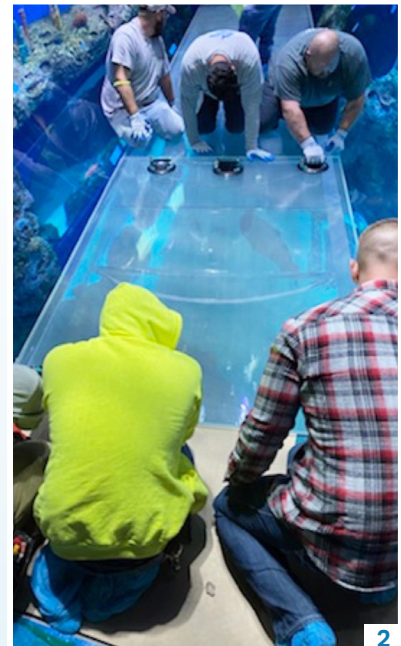
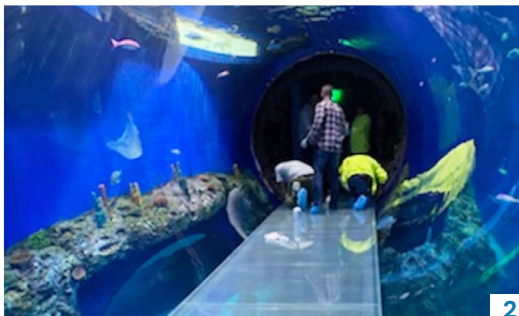
*Biloxi, MS*

## 2 Mississippi Aquarium

*Gulfport, MS*

## 3 Ochsner Specialty Health Center - Cedar Lake

*Biloxi, MS*





## Employee Birthdays

### OCTOBER

18 Rico McCollum  
30 Albert Combs  
30 David Hupman

### NOVEMBER

02 Dakota Walker  
08 Brandy Williams  
10 Buddy Pickard  
14 Dylan Hudler  
14 Keith Smith  
17 Tony James  
23 Jason Bledso  
25 Jennifer Roberts  
26 Robert Smith

### DECEMBER

01 Kristin Kirkpatrick  
10 Cheryl Hillman  
13 Sandra Rocha  
16 John Brasher  
16 John Elmore  
22 Lana Chandler  
23 Sean Guillotte  
24 Billy Jones  
28 Joe Heiden  
31 Brian Baltzell



## Employee Milestones

### **1 YEAR**

Ray Taylor

### **2 YEARS**

Jamie Harrell

### **5 YEARS**

Tammy Mollett

### **6 YEARS**

Brandon Cooper  
Sean Guillotte

### **8 YEARS**

Mike Crane

### **10 YEARS**

Jennifer Roberts

### **11 YEARS**

Josh Smith

### **12 YEARS**

Wendie Marler

### **13 YEARS**

Rob Smith

### **16 YEARS**

Jack Combest  
Johnny Cumberland

# 2021 *Employee of the Quarter*



**MERIDIAN**  
**Billy Jones**



**GULFPORT**  
**Rob Smith**



**FOLEY**  
**Daniel Fogel**

## **MERIDIAN – Billy Jones**

*Congrats, Billy!*

*Your coworkers chose you because you are a very hard worker  
and always willing to help others and offer advice.*

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## **GULFPORT – Rob Smith**

*Congrats, Rob!*

*Your coworkers chose you because you are a great boss who listens to others  
and is very thoughtful.*

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## **FOLEY – Daniel Fogel**

*Congrats, Daniel!*

*Your coworkers chose you because you are a very hard worker  
and help others when needed.*





## Featured **James "Killer" Miles**

Killer was born and raised in Meridian and has lived there the majority of his life. Right out of high school, Killer went to work with Binswanger Glass out of Meridian. He left there and went to work at his dad's pest control business for 24 years, where he got the nickname "Killer." Killer came to Glass Inc. for a short stint, then went back to help his brothers at their dad's business once he had passed. Robert told him he always had a job waiting for him when he was ready to come back. "That really meant a lot to me," says Killer. Killer came back and has been with Glass Inc. for the past 16 years. He started on contract for a while and then came to work in the shop cutting glass. "It's great to be working for the number-one glass company in the southeast. It gives you a sense of pride," says Killer.

Killer retired on January 18. "I couldn't have asked for a better man to work for than Robert Smith, and that's the truth! Everyone here has been so helpful to me throughout the years, and I am going to miss them. We are family here, and there are so many good memories here." Killer says he is going to spend his retirement working around his house, staying active and hopefully playing a little golf in the near future. "I'll pop in every now and then to make sure no one needs straightening out."



***Congratulations on your retirement, Killer!***

***Congratulations to Leon Thomas for retiring after 20 years!***

***We love and will miss both of you! We wish you all the best!***

***Love, your Glass Inc. family***

In the  
**Spotlight**

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# CONGRATULATIONS

## *Ken Caldwell*

for being promoted to CFO!



# In the **Spotlight**

## ABC Merit Awards

We received awards for our work on St. Jude, Four Seasons Hotel, Mississippi Children's Museum – Meridian, and Cook Convention!



## ABC Golf Tournament

We enjoyed playing with the Mississippi State BCS students at the ABC Golf Tournament at Old Waverly!



## 6th Annual BBQ Contest

The ABC BBQ cook-off is always a fun time!



## NAWIC Golf Tournament

Our Gulfport guys supported the Women in Construction Gulf Coast Chapter by playing in their annual golf tournament in October!



## Oh, Baby!

Justin and Jamie Smith welcomed Hardy Taylor Smith on October 18.