GLASSREFLECTIONS ISSUE 19

Progress being made at **Lands End** Foley, AL **ABC** hosted the MSU Building Under Construction Construction Science program Employee of the Quarter

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Letter from the President

The dogwoods are blooming, and you know what that means! The crappie is biting! I've gotten good reports from Mitchell and Johnny on good catches, and I've also caught a few myself. Springtime is a great time of year to get outside, especially after all this coronavirus stuff we have endured over the past year. Hopefully, it's finally gone and we can get back to normal times!



The first three months have started busy in some areas and slow in others, but the overall forecast for the year seems to be positive. The Gulfport branch has sold some nice work and looks to be on track to have their all-time biggest year. The Foley office has been our busiest branch in the last couple of years and still has a lot of hurricane damage projects ongoing. The Meridian branch is gearing up to start the Ole Miss project, which is our largest project underway at this time, and we just got a letter of intent on the first phase of the Capital One Building renovation in Lake Charles, a 40-story all-glass building! This will be another joint venture with our friends at Zinsel Glass. Thanks to everyone for all your hard work!

The new Foley building is coming out of the ground and should be ready to move into by summer. It will be 50% bigger than the old building and hopefully more functional. Then Gulfport building expansion is now complete, giving them much-needed room for growth, and the Meridian warehouse has a new roof and a new west wall with clear story windows that give us light as we have never had.

As always, thank you all for your hard work and dedication to making this company what it is today.

Robert

Under

Construction

- 1 Castle Headquarters Meridian, MS
- 2 Gulfport Federal Courthouse Gulfport, MS
- 3 Lands End Foley, AL
- 4 The University of Southern Mississippi Gulf Park Campus Long Beach, MS























Employee Birthdays

MERIDIAN

JANUARY

- 07 Pat Jenkins
- 09 Justin Smith
- 19 Sherie Dover
- 20 Kristen Crane
- 28 Cristy Moffett

FEBRUARY

- 09 Jamie Harrell
- 19 Dale Minchew

MARCH

- 03 Rush Slaton
- 08 Nick Perry
- 11 Dalton Yarbrough
- 19 Jeffery Hancock
- 22 Stephen Dyess

GULFPORT

JANUARY

06 Guadalupe Perez

FEBRUARY

- 08 Paul McKeown
- 13 Wendie Marler
- 25 Mandon Toncrey

MARCH

16 Josh Smith

FOLEY

FEBRUARY

21 Adam Brumbelow

MARCH

- 07 Janet Crabtree
- 31 Joshua Bowers



Employee Milestones

1 YEAR

Jeffery Hancock David Hupman Dylan Kent Brandy Williams

2 YEARS

Heather Alexander Jason Bledsoe Cristy Moffett

3 YEARS

Rush Slaton Dakota Walker

4 YEARS

Erica Brassfield Carla Manley Guadalupe Perez

5 YEARS

Kristen Crane Michael Harwell Keith Smith

15 YEARS

Jack Rush

18 YEARS

Daniel Fogel

Employee of the Quarter



MERIDIAN Nick Perry



GULFPORT
Abrahan Gomez



FOLEY
Jason Bledsoe

MERIDIAN - Nick Perry

Congrats, Nick!
Your coworkers chose you because you are fun to work with and always go above and beyond!

GULFPORT - Abrahan Gomez

Congrats, Abrahan!

Your coworkers chose you because you always have a smile on your face

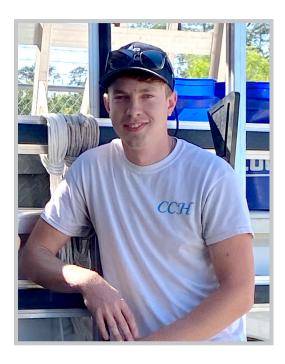
and you are a pleasure to work with!

FOLEY - Jason Bledsoe

Congrats, Jason!

Your coworkers chose you based on your hard work and good attitude!





Hey Joe,
Da Boys say you
better tighten up!

Featured Caleb Reeves

Caleb was born and raised on a farm in Southaven, Mississippi, and graduated high school in 2019 at Southaven High School. His mom moved to the coast shortly after he graduated high school, and Caleb followed not long after. She was living in the same apartment complex that Jack Rush was living in at the time while we were working at the Foley office. He struck up a conversation with Caleb one day, and shortly after, Caleb came to interview and started working as a helper for city service.

Caleb loves getting to meet new people and see new jobs. "It's always something different, and that's what I like about it." His favorite install job has been installing several showers inside of the turquoise. He works closely with David, and all of the customers have really bragged about the work that the two of them do together. They've even gained the nickname "Da Boys" from the local customers in Foley. Caleb loves to hunt, fish, and work on his truck in his spare time.





Featured David Hupman

David was born and raised in Springfield, Ohio. His father and grandmother moved down to the coast after Hurricane Ivan, so David decided to move down after he graduated high school. He worked construction jobs prior to coming to Glass Inc., so he was familiar with the industry. "I came to interview with Joe, which of course he was late to, haha, and he hired me on the spot because of my previous construction experience." David started as a helper on city service. He and Caleb have gained the nickname "Da Boys" and are very well liked by all the local customers. His favorite install project so far has been a handrail project for customer Mr. Moody. "The funniest memory I have so far is the first day I started. I came in with long hair, and Adam Brumbelow thought I was just some surfer guy and had no faith in me. Two weeks later, he gained faith in me because he realized I had more experience than he thought." David enjoys hunting, fishing, and working on his truck in his spare time.

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In the **Spotlight**

Owner, Robert Smith being sworn in as an ABC national board representative at the ABC National Convention and Craft Championship!













We are building a new office in Foley and can't wait to get started!

Meet the newest member of our team, Lilly Hillman!



