



## On the **Horizon**

We are honored to begin working on  
The Jim and Thomas Duff Center for  
Science and Technology at Ole Miss!

  Glass Incorporated

03	• Under Construction
05	• Employee of the Quarter
07	• In the Spotlight

### IN THIS ISSUE

02	• Letter from the President	04	• Employee Birthdays • Employee Milestones	06	• Featured: Justin Smith	08	• In the Spotlight
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# Letter from the President

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Can you believe it's already fall? This year is flying by, as they all seem to these days. At least it's getting cooler! This time of year has always been my favorite! Cooler temperatures, football season, and hunting season are beginning! I hope you all can spend some time outside and enjoy whatever it is that you like to do!!



Despite having to deal with COVID-19-related issues all year, it's been a pretty good year so far. We have had some employees get the new Delta strain, but all have recovered nicely, and hopefully, we can get through the winter without anyone else getting sick! Time to get back to normal. As I have mentioned in previous letters COVID-19 has slowed down new construction starts this year, but in the past few weeks, we have been fortunate to sign the Stem Building at Ole Miss, which was the premier project in Mississippi this year; Gulfport School District window upgrade, the largest project on the Mississippi coast; and multiple storm damage projects in Louisiana. We are also still working on numerous projects along the Alabama and Florida coast that will keep us busy well into next year! Keep up the good work!

We recently sold the Foley Building and are currently working on the plans to build a new 15,000-SF facility on our property behind the existing building that will give us more needed office and warehouse space. This project should be completed by early summer next year. We are also in the process of a new addition to our Gulfport office that will greatly expand our shop there. That project should be complete close to the end of this year. Lastly, we are finally replacing the old roof on the Meridian corporate office, which was only 40 years old. (I thought we would at least get another decade or two out of it!) I had gotten kind of fond of the buckets!

As always, thanks for all the hard work that has gone into making our company what it is today! Work safe, work smart, and may the peace of Christ be with you all!

Robert

# Under Construction

## 1 Community Bank Headquarters

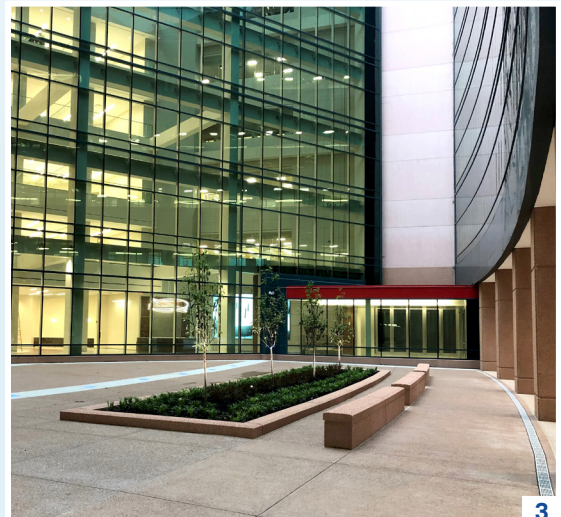
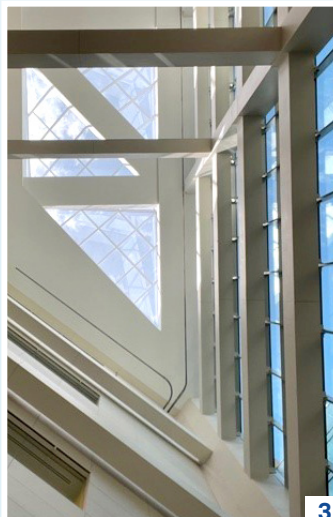
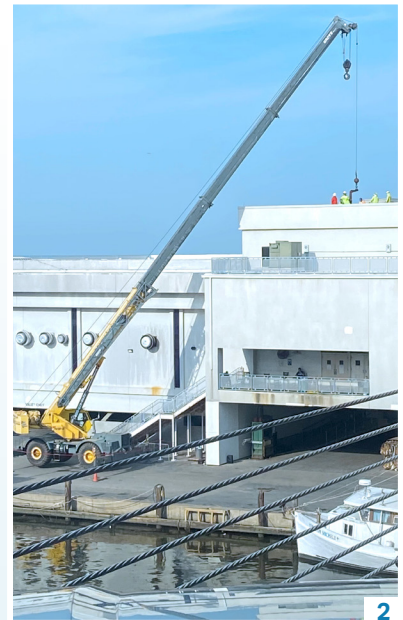
*Flowood, MS*

## 2 Hard Rock Hotel and Casino

*Biloxi, MS*

## 3 St. Jude Children's Research Tower

*Memphis, TN*





# Employee Birthdays

## MERIDIAN

### **JULY**

12 Carla Manley  
14 Mitchell Moffett  
18 Heather Alexander  
24 Estues Wade  
28 Terry Pope  
29 Erica Brasfield

### **AUGUST**

20 Jack Rush

### **SEPTEMBER**

06 Beverly Smith  
09 Corey Osborn  
12 Tammy Mollett  
18 Mason Tabb  
30 Jack Combest

## GULFPORT

### **SEPTEMBER**

07 Rob Smith

## FOLEY

### **JULY**

03 Daniel Fogle

### **AUGUST**

26 Mike Crane

### **SEPTEMBER**

26 Justin McMullan



# Employee Milestones

## **1 YEAR**

Caleb Reeves  
Brenton Smith

## **2 YEARS**

Dylan Hudler  
Shannon Smith

## **3 YEARS**

Brian Baltzell  
Corey Osborn  
Dalton Yarbrough

## **4 YEARS**

Mandon Toncrey

## **5 YEARS**

Justin McMullan

## **6 YEARS**

Mason Tabb

## **7 YEARS**

Pat Jenkins

## **9 YEARS**

Paul McKeown

## **11 YEARS**

Terry Pope

## **15 YEARS**

Janet Crabtree

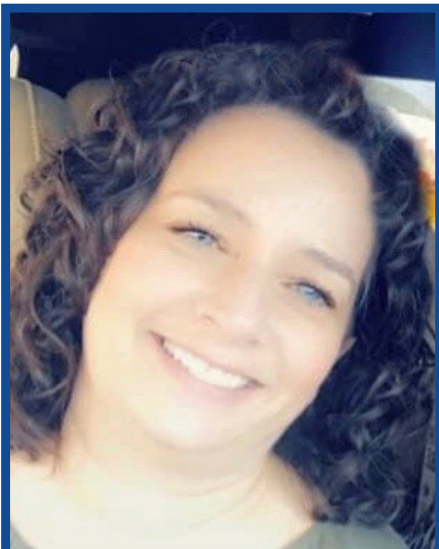
## **16 YEARS**

Rico McCollum

## **22 YEARS**

Joe Heiden  
Billy Jones  
Dale Minchew  
Mitchell Moffett  
Beverly Smith  
Robert Smith

# 2021 *Employee of the Quarter*



**MERIDIAN**  
**Pat Jenkins**



**GULFPORT**  
**Dakota Walker**



**FOLEY**  
**David Hupman**

## **MERIDIAN – Pat Jenkins**

*Congratulations, Pat!*

*Your co-workers chose you based on your hard work and willingness to help everyone in need! Well deserved!*

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## **GULFPORT – Dakota Walker**

*Congratulations, Dakota!*

*Your co-workers chose you because you are an awesome co-worker and friend. You always do what is needed to get the job done. Well deserved!*

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## **FOLEY – David Hupman**

*Congratulations to the new kid on the block!*

*David, your co-workers chose you because you are always smiling, customers love you, and you have really stepped up to the plate! Well deserved!*



## *Featured* **Justin Smith**

Justin was born and raised in Meridian, MS. He attended Lamar High School and then pursued a Building Construction Science degree at Mississippi State. Justin was a part of the first graduating class of the Building Construction Science program in 2011.

Throughout high school and college, Justin worked in the City Service department of Meridian. Work included glazing small storefronts, hanging mirrors, installing shower doors, and assisting Jack with City Service sales. When Justin was in between his sophomore and junior years of college, he moved down to Foley to live with Jay Thomas and started working on the Turquoise towers. They were on the fifteenth floor when Justin began working on it, and he helped set and glaze the north feature wall on the first tower. Justin says, "From the time we got up to the time we left the job site, it was a pretty nerve-racking experience. That was my first time working on a mass climber. The funny thing is that those mass climbers haven't been used since and they are about to be used as the structure for the new pond at the duck camp."

After college, Justin moved back to Meridian, where he was estimating and managing projects for the contract department. He has been a project manager/estimator for ten years now. Justin's first major commercial project, and favorite to this day, was the Mississippi State Football Facility with JESCO. "We utilized some of the Building Construction Science students to help install the glass and glazing products on that job. I enjoyed being able to work with the students," says Justin.

Working side by side with Robert and all the guys at Glass Inc. over the years has been really rewarding. Justin says, "I've always known that to be successful in both work and life, you need to surround yourself with good people. I'm lucky I've had an abundance of a great, knowledgeable, and experienced team to learn from. Not only are these guys leaders at work, but they are leaders in the community, they are leaders in their households. This is who I strive to be daily and I hope my kids grow to do the same."

In his spare time, Justin enjoys hunting, fishing, and spending time with his three boys, soon to be four boys, and his lovely wife, Jamie. Oh, and raising 750 ducks for the first time, too!



# In the Spotlight

On July 5, Glass Inc. celebrated 22 years in business!

## ABC Convention

**Peace, Love, and Progress!** We enjoyed networking with industry leaders at the 2021 ABC Convention in Destin in July!



**ABC Mississippi**



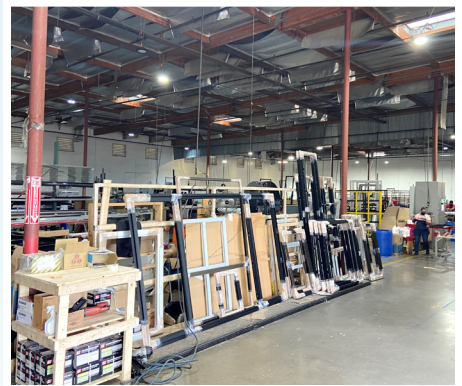
# In the **Spotlight**

## Road Trip

A few of our project managers went out to California in August to visit the Arcadia manufacturing plant!

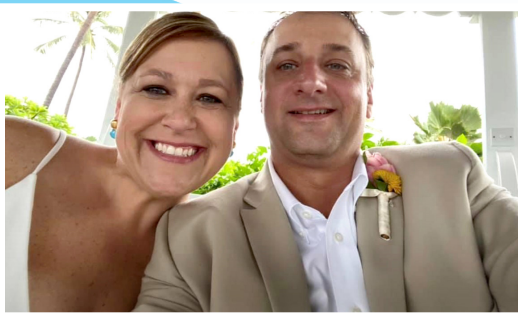
## Gone Fishin'

Our Gulf Coast guys had a blast catching some red snapper in August!



## Couple of Subs

Boss man Robert Smith made an appearance on the *Couple of Subs* podcast in August. Check out season 4 episode 1 on your favorite podcast app or watch it on YouTube!



## Congratulations

Congratulations to Rush and Ashley Slaton on their marriage!