

GLASSREFLECTIONS

ISSUE 21



Repairs begin on damaged Lake Charles skyscraper

by Hurricane Laura

BY ALENA MASCHKE

Staff witer

Make CARRIES — For around two years, the Capital One Tower in downtown Lake Charles, damaged severely by Harricane Laura in August 2002, at Staff was a sumposing reminder of the city's as imposing reminder of the city's almost one covery. Now, work is finally undercovery. Now, work is finally undercovery. However's largest office tower, though its long-term prospects of the city's largest office tower. The undercovery chough its long-term prospects of the city's largest office towers, though the construction permit for \$5.0 million worth of repairs in July, work that already commenced and includes replacing windows on the unders replacing windows on the overs' southside.

More recently, the company and contribution of the company of the company of the company in the company in

southside.

More recently, the company amended its plans to add \$36.6 million in repairs, mortgage records show, although permits for those additional repairs have not been essued.

Issued.

The rebuilding plans mark a sig-nificant step toward fixing what the city says has become not just a



Crews work on the roof and façade of the Capital One Tower in downtown Lake Charles on Wednesday.

demoralizing, but dangerous situ-ation, as the temporary fixes to the property have started to fall apart. In an effort to protect its finan-cial interests should leave to do drive to abandon the tower and to drive the rebuilding process forward, the city joined an ongoing lawsuit between Hertz and its insurer ear-lier this year. Hertz applied for,

and was issued, a permit for the first round of repairs shortly after. Funding for the full scope of repairs, leading for the full scope of repairs, leading for the full scope of repairs, leading repairs, leading in downtown New as illigation between Hertz and its insurance pridder, Zurich Anneri-can, drags on the full state of the fu

and business losses.

According to estimates filed in the ongoing lowsuit with Zurich American, Bern and State and S

pany and its investors regarding the tower.

"It's important to the community, it's important to the community, it's important to Hertz—it shouldn's important to Hertz—it shouldn's be rushed," Virginia Dodd, one of Aurich's attorneys on the case, of Aurich's attorneys on the case, and the court during the Monday that the court during the Monday in the court of the case, "Curris, pleaded with the natural curris, pleaded with the natural curris, pleaded with the case," Curris told Calcasieu Parish District out Judge Robert L. Wyatt, "Www. garanted the request to post parish District of the regulation of the case," Curris told Calcasieu Parish District of the case, "Curris told Calcasieu Parish District of the case," Curris told Calcasieu Parish District of the case, "Curris told Calcasieu Parish District of the case," Curris told Calcasieu Parish District of the case, "Curris told Calcasieu Parish District of the case," Curris told Calcasieu Parish District of the case, "Curris told Calcasieu Parish District of the case," Curris told Calcasieu Parish District of the case, "Curris told Calcasieu Parish District of the case," Curris told Calcasieu Parish District of the case, "Curris told Calcasieu Parish District of the case," Curris told Calcasieu Parish District of the case, "Curris told Calcasieu Parish District of the case," Curris told Calcasieu Parish District of the case, "Curris told Calcasieu Parish District of the case," Curris told Calcasieu Parish District of the case, "Curris told Calcasieu Parish District of the case, "Curris told Calcasieu Parish District of the case," Curris told Calcasieu Parish District of the case, "Curris told Calcasieu Parish District of the case, "Curris told Calcasieu Parish District of the case," Curris told Calcasieu Parish District of the case, "Curris told Calcasieu Parish District of the case, "Curris told Calcasieu Parish District of the case," Curris told Calcasieu Parish District of the case, "Curris told Calcasieu Parish District of the case, "Curris told Calcasieu

We are excited to joint venture with Zinsel Glass on the Capital One Tower project in Lake Charles, Louisiana!

Scan to read article from The Times-Picayune:



Under Construction

05 · Employees of the Quarter

· In the Spotlight

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Repairs begin

on damaged

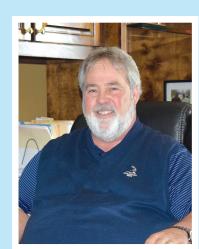
Lake Charles

skyscraper



Letter from the President

Fall is finally here! Thank goodness! The fall season is my favorite time of year with cooler weather, college football (State is 6-1), hunting season has begun, leaves are changing colors, trips to the camp are more frequent, and did I mention that State is 6-1? I hope everyone is enjoying it as much as I am!



Even though the weather has cooled off, our sales team has been on fire! As of today, we have 56 projects under contract and several more under a LOI. We also still have numerous large projects waiting on insurance claims to settle that will really move the needle on our backlog when they come to fruition! Also, our city service sales have increased at all locations! So far this year, sales have been up over last year company-wide, and Gulfport is on track to more than double their best year to date! Congratulations to them, and thanks to everyone for their hard work!

The Four Seasons project that we did with Zinsel Glass ended this month and by all accounts was very successful. The contractor and owner were extremely pleased with our work and have asked us to look at their next Four Seasons in Dallas. We have also teamed up with Zinsel Glass, once again, to tackle the Capitol One renovation in Lake Charles and have recently gotten off to a great start on phases 1 and 2. We have also started the shop drawings on phases 3-6 and hopefully will roll into a record-breaking change order to finish the 400-foot all-glass tower! Thanks to all our Cajun friends! AhEEEEEE!

The Foley branch recently moved into its new building, and a big thank-you goes out to all the employees who worked countless hours to make the move happen. We finally did get the CO! Didn't we, Joe?

As always, please work safe and keep an eye out for your coworkers! There is no job more important than you going home to your families at night!

Robert

Under

Construction

- 1 Capital One
 Lake Charles, La.
- 2 Ole Miss Center for Science and Technology Innovation Oxford, Ms.
- 3 Mississippi Gulf Coast Community College Arena Perkinston, Ms.
- 4 Mandal's Automotive D'Iberville, Ms.





















Employee Birthdays

MERIDIAN

JULY

- **08** Ray Taylor
- 12 Carla Manley
- **14** Mitchell Moffett
- 18 Ron Markham
- 24 Estues Wade
- 28 Terry Pope

AUGUST

- 15 Shannon Smith
- 20 Jack Rush

SEPTEMBER

- 06 Beverly Smith
- 12 Tammy Mollett
- 18 Mason Tabb
- 30 Jack Combest

OCTOBER

- 04 Ken Caldwell
- 18 Rico McCollum
- 30 Albert Combs

NOVEMBER

- **08** Brandy Williams
- **08** Jay Thomas
- 10 Buddy Pickard
- 11 Kevin Robinson
- 14 Dylan Hudler
- 14 Keith Smith
- 17 Tony James
- **26** Robert Smith

DECEMBER

- **01** Kristin Kirkpatrick
- 10 Cheryl Hillman
- 16 John Elmore
- 22 Lana Chandler
- 24 Billy Jones
- 31 Brian Baltzell

GULFPORT

- **SEPTEMBER 07** Rob Smith
- 24 Abraham Gomez

NOVEMBER

02 Dakota Walker

DECEMBER

- 13 Sandra Rocha
- **16** John Brasher
- 23 Sean Guillotte

FOLEY

JULY

- **02** Bryan Morrison
- 03 Daniel Fogel

AUGUST

26 Mike Crane

SEPTEMBER

26 Justin McMullan

OCTOBER

30 David Hupman

NOVEMBER

- 23 Jason Bledsoe
- 25 Jennifer Roberts

DECEMBER

28 Joe Heiden

Employee **Milestones**

1 YEAR

Lana Chandler Abraham Gomez Bryan Morrison

2 YEARS

Caleb Reeves Brenton Smith

3 YEARS

Dylan Hudler Shannon Smith

4 YEARS

Brian Baltzell

5 YEARS

Mandon Toncrey

6 YEARS

Justin McMullan

7 YEARS

Mason Tabb

8 YEARS

Pat Jenkins

10 YEARS

Paul McKeown

12 YEARS

Terry Pope

16 YEARS

Janet Crabtree

17 YEARS

Rico McCollum

23 YEARS

Joe Heiden
Dale Minchew
Mitchell Moffett
Beverly Smith
Robert Smith

Employees of the Quarter



MERIDIAN
Carla Manley



FOLEY
Adam Brumbelow



GULFPORT Sandra Rocha

Congrats, Carla!

Your coworkers selected you because of your positive attitude and your willingness to always help others!

Congrats, Adam!

Your coworkers chose you because you have really stepped up to the plate in the move into the new Foley office, as you helped everyone set up their offices first and set yours up last. Your customers just love you. They say you are very helpful in their decision making and have wonderful ideas.

Congrats, Sandra!

Your coworkers selected you because you are such an asset to the Gulfport office, and you always have a smile on your face. You go above and beyond what is required and are a pleasure to work with. But most importantly, the office dogs love you!





"

My favorite part about working at Glass Inc. is the responsibility of it all. I enjoy the responsibility of being held accountable for all aspects. I hold the guys accountable just as I do myself. I enjoy challenging the guys and being able to lead and motivate them to do better than they did the day before.

- Dylan Kent

Dylan Kent

Dylan was born in 1992 and raised in Gulfport, Mississippi, where he graduated high school from Harrison Central. Dylan spent a year at MGCCC and then went to work for Glass Inc. in 2011, working on the contract side of things. He left to get more experience at other glass companies where he spent time in the field learning the trade. In 2021, he returned to work at Glass Inc. and became City Service Manager.

"This past year has had its challenges with me stepping into a management role after being in the field for all those years, but I believe that having the field experience has helped to make running the city service side of things a lot easier than if I had not had that experience," says Dylan. Dylan says, "My favorite part about working at Glass Inc. is the responsibility of it all. I enjoy the responsibility of being held accountable for all aspects. I hold the guys accountable just as I do myself. I enjoy challenging the guys and being able to lead and motivate them to do better than they did the day before."

Dylan is married to Alex Ken; together, they have two girls and another on the way. In his spare time, Dylan enjoys spending time with his family, going to Disney World, and doing home renovations.

In the **Spotlight**



Congrats to Josh Smith for being promoted to Contract Manager of Gulfport!

We enjoyed sponsoring the ABC Mississippi meet-and-greet at Weidmann's in September!









We are so excited to have opened up our new Foley office!



Mississippi Corporate Office: 601.693.9251 • Mississippi Gulf Coast: 228.701.0680 • Alabama: 251.981.1592 Thoughts and suggestions are welcome. Please submit comments to ksmith@glassincorporated.net.

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