

GLASS INCORPORATED



MAY 2026

GLASS

reflections

CHANGING SKYLINES

-Mirror Lake Expansion-

ALLIANT CONSTRUCTION



Letter From the **PRESIDENT**

SORRY FOR THE YEAR LONG DELAY SINCE OUR LAST NEWSLETTER! AFTER KRISTEN STEPPED BACK TO FOCUS ON HER FAMILY, I FOUND OUT IT WAS HARDER THAN I THOUGHT AND REALIZED THAT IT WAS TIME TO REVAMP THE LETTER AND GET MORE PEOPLE INVOLVED AT ALL LOCATIONS TO MAKE IT HAPPEN. A BIG THANKS TO JUSTIN, TRENT AND SHERIE FOR PUTTING THE NEW FORMAT TOGETHER ALONG WITH HELP AT THE BRANCHES FROM WENDIE AND NICOLE! THE LETTER WILL BE DONE TOTALLY IN-HOUSE FROM HERE ON OUT! I ENCOURAGE EACH OF YOU TO SEND US PICTURES AND ANY NEWSWORTHY INFORMATION THAT NEEDS TO BE SHARED WITH ALL! ALSO, IN THE FIRST ISSUE WE ARE RECOGNIZING OUR 2025 EMPLOYEE OF THE QUARTER AND EMPLOYEE OF THE YEAR RECIPIENTS AS WELL AS OUR 2026 RECIPIENTS. CONGRATULATIONS TO YOU ALL! WE STARTED OFF THIS YEAR WITH A BETTER BACKLOG THAN WE STARTED WITH AT THE BEGINNING OF 2025 BUT MOST OF IT WILL BE HAPPENING IN THE SECOND HALF OF THE YEAR. WE WILL DEFINITELY BE BUSIER AT THE END OF THE YEAR. WE ALSO HAVE NUMEROUS LARGE PROJECTS WE ARE PRICING THAT COULD HAVE A HUGE IMPACT ON NEXT YEAR. KEEP YOUR FINGERS CROSSED!

LASTLY, I WANT TO TAKE THIS OPPORTUNITY TO ANNOUNCE THAT JUSTIN SMITH HAS BEEN PROMOTED TO VICE PRESIDENT. OVER THE PAST 20 YEARS HE WORKED ON OUR CITY SERVICE CREWS AND NUMEROUS COMMERCIAL PROJECTS DURING THE SUMMERS WHILE ATTENDING MISS STATE AND WAS IN THE FIRST EVER GRADUATING CLASS WHERE HE EARNED A DEGREE IN THE BUILDING CONSTRUCTION SCIENCE PROGRAM. THE PAST 10 YEARS HE HAS SERVED AS A SENIOR ESTIMATOR/ PROJECT MGR FOR THE COMPANY. I'M PROUD OF ALL HE HAS ACCOMPLISHED AND KNOW HE WILL BE A GREAT LEADER FOR THE NEXT GENERATION!

THANKS AGAIN FOR YOUR PATIENCE AND UNDERSTANDING ON THE DELAY OF OUR NEWSLETTER AND HOPE THAT YOU WILL HELP US MAKE IT BETTER THAN EVER FOR YEARS TO COME!

ROBERT SMITH
PRESIDENT



Letter From the VP

Spring is here, which means college baseball is heating up, the fish are finally biting, and every contractor in town suddenly needs their project finished by yesterday. Construction season is in full swing, and jobs across the industry are moving fast as everyone tries to stay ahead of summer heat, weather, and schedules.

We currently have around 70 projects under contract, with several good projects wrapping up lately including Coughatta Casino, Ergon, St. Jude COB, UAH Huntsville, Universal Studios, and Choctaw School — along with a few others that seem determined to last forever. Our crews have stayed busy with storefronts, curtainwall, glass rails, and fixing the things someone else measured wrong... or someone else tried to caulk. Longer days are great until they turn into longer punch lists.

The first half of 2026 has stayed steady across the commercial construction market. Storefront systems, curtainwall, handrails, and custom glazing work continue moving at a strong pace throughout the region. Material pricing and lead times still bounce around some with tariffs and supply chain issues, but overall things are more predictable than they were a couple years ago — which is about all anybody can ask for these days.

As we move into the busy summer season, we encourage everyone to stay safe, work smart, and enjoy the warmer weather when possible. Thank you again for your continued support of our company. We look forward to another strong season ahead.

-Justin-

UNDER CONSTRUCTION



ST. JUDE OCB/COB

ERGON - MIRROR LAKE



COUSHATTA CASINO



J ALLAN MAZDA



MOBILE ARENA



on.the Horizon



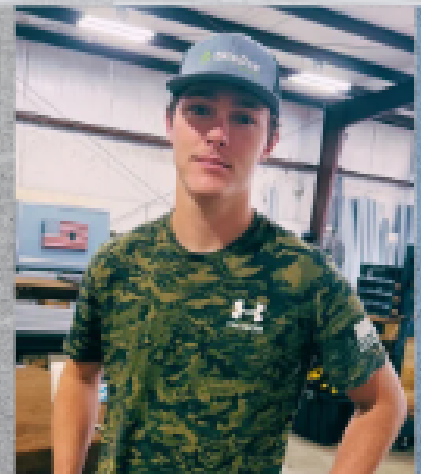
CARIBE SEASIDE



EMPLOYEES OF THE Quarter

LANE DAUGHERTY

LANE WORKS IN THE FAB SHOP IN OUR MERIDIAN OFFICE. LANE HAS DONE AN OUTSTANDING JOB AND HAS MADE A QUICK IMPRESSION ON HIS PEERS. LANE'S COWORKERS STATE THAT HE IS FRIENDLY, GENUINE, GOES ABOVE AND BEYOND WHAT IS ASKED OF HIM AND ALWAYS DOES IT WITH A GOOD ATTITUDE. WE ARE EXTREMELY PROUD TO ANNOUNCE LANE AS EMPLOYEE OF THE QUARTER FOR MERIDIAN



TYLER SMITH

TYLER WORKS AS A GLAZIER IN OUR GULFPORT OFFICE. TYLER CONTINUES TO IMPRESS HIS MANAGERS AND CO-WORKERS. HIS CO-WORKERS HAVE SPOKEN HIGHLY OF HIM AND HIS WILLINGNESS TO GO THE EXTRA MILE AND DO WHATEVER IT TAKES TO GET THE JOB DONE PROPERLY. GREAT ATTITUDE, WORK ETHIC AND ATTENTION TO DETAIL ARE THE COMMON THOUGHTS SHARED AMONGST HIS PEERS. WE WOULD LIKE TO CONGRATULATE TYLER ON BEING NAMED EMPLOYEE OF THE QUARTER FOR OUR GULFPORT OFFICE.



JENNIFER ROBERTS

MEET JENNIFER ROBERTS! JENNIFER WORKS IN CONTRACTS AT OUR FOLEY OFFICE AND WE COULDN'T BE MORE PROUD TO NAME HER EMPLOYEE OF THE QUARTER. HER PEERS STATE THAT SHE IS HELPFUL NO MATTER THE SITUATION AND IS ALWAYS WILLING TO HELP. NUMEROUS EMPLOYEES WISHED THEY HAD MORE LIKE JENNIFER AND WE BELIEVE THIS IS A TESTAMENT TO THE ATTITUDE SHE BRINGS TO WORK EVERY DAY. THANK YOU JENNIFER FOR YOUR HARD WORK AND POSITIVE ATTITUDE.



2025



Employee OF THE YEAR

JUSTIN MCMULLAN
FOLEY BRANCH

SUPERINTENDANT



TODAY, WE WANT TO RECOGNIZE JUSTIN MCMULLAN FOR HIS EXCEPTIONAL LEADERSHIP, DEDICATION, AND PROFESSIONALISM THROUGHOUT SEVERAL HIGH-PROFILE PROJECTS AT UNIVERSAL STUDIOS ORLANDO.

WHAT WAS ORIGINALLY ANTICIPATED TO BE A SINGLE PROJECT WITH AN APPROXIMATE DURATION OF ONE MONTH ULTIMATELY EVOLVED INTO A 15-MONTH PRESENCE ON-SITE.

THROUGH JUSTIN'S EXCEPTIONAL PROJECT MANAGEMENT, STRONG CLIENT RELATIONSHIPS, AND THE OUTSTANDING QUALITY OF WORK DELIVERED BY OUR TEAM, WE CONSISTENTLY EARNED ADDITIONAL OPPORTUNITIES AND WERE ENTRUSTED WITH AN EXPANDING GLAZING SCOPE THROUGHOUT THE DURATION OF THE PROJECT.

AS THE SCOPE AND TIMELINE CONTINUED TO GROW, JUSTIN DEMONSTRATED REMARKABLE ADAPTABILITY AND PROFESSIONALISM. RATHER THAN ALLOWING THE EXTENDED COMMITMENT AND EVOLVING PROJECT DEMANDS TO IMPACT HIS ATTITUDE OR PERFORMANCE, HE REMAINED FOCUSED, ENGAGED, AND DEDICATED TO DELIVERING SUCCESSFUL OUTCOMES. HIS POSITIVE LEADERSHIP, RESILIENCE, AND COMMITMENT TO EXCELLENCE PLAYED A SIGNIFICANT ROLE IN MAINTAINING OUR MOMENTUM AND REINFORCING OUR REPUTATION AS A TRUSTED PROJECT PARTNER.

JUSTIN'S EFFORTS WERE INSTRUMENTAL IN TRANSFORMING WHAT BEGAN AS A SHORT-TERM ASSIGNMENT INTO A LONG-TERM SUCCESS STORY FOR BOTH OUR COMPANY AND OUR CLIENT.

THANK YOU FOR REPRESENTING OUR COMPANY WITH EXCELLENCE AND FOR SETTING A STANDARD THAT INSPIRES THOSE AROUND YOU. CONGRATULATIONS ON A JOB EXCEPTIONALLY WELL DONE.

PREVIOUS

EMPLOYEES OF THE

Quarter

MERIDIAN - 2025

1ST QTR - BRIAN BALTZELL

2ND QTR - MILES MILLER

3RD QTR - ESTUES WADE

4TH QTR - JACK COMBEST

GULFPORT - 2025

1ST QTR - WENDIE MARLER

2ND QTR - TYLER SMITH

3RD QTR - MANDON TONCREY

4TH QTR - BRANDON COOPER

FOLEY - 2025

1ST QTR - CALEB REEVES

2ND QTR - JASON BLED SOE

3RD QTR - JENNIFER ROBERTS

4TH QTR - MIKE CRANE



EMPLOYEE MILESTONES

Five Years

BRANDY WILLIAMS - MERIDIAN

DAVID HUPMAN - FOLEY

WE ARE INCREDIBLY PROUD TO RECOGNIZE THESE EMPLOYEES WHO HAVE REACHED YEARLY MILESTONES WITH GLASS, INC. THEIR DEDICATION, LOYALTY, AND HARD WORK HAVE PLAYED A VITAL ROLE IN OUR GROWTH AND SUCCESS. LONG-TERM TEAM MEMBERS HELP SHAPE OUR CULTURE, STRENGTHEN OUR VALUES, AND SET THE STANDARD FOR EXCELLENCE EVERY DAY. WE ARE GRATEFUL FOR THEIR CONTINUED COMMITMENT AND LOOK FORWARD TO MANY MORE YEARS OF SUCCESS TOGETHER.

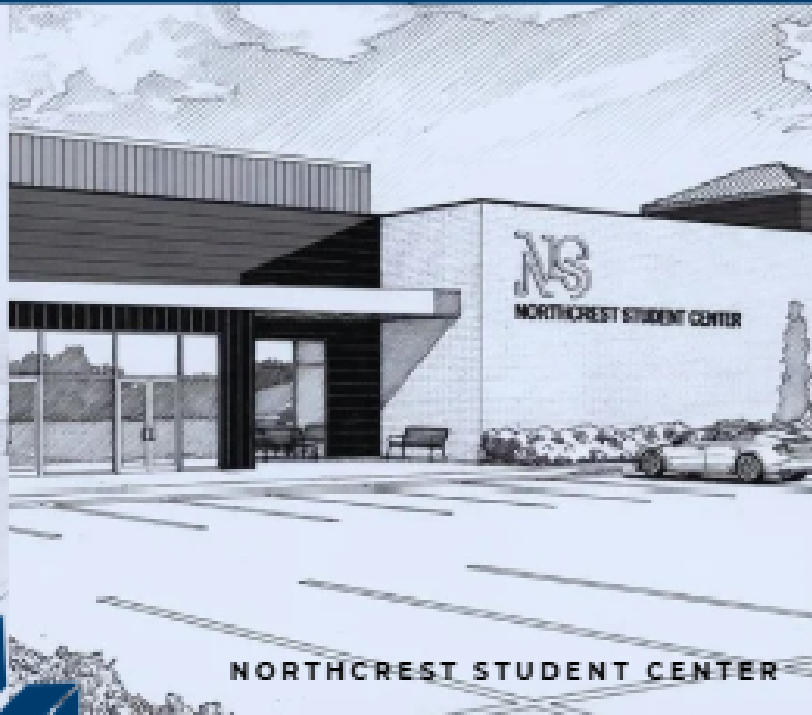


New Projects

IN PROCESS



KIRK POWERSPORTS



NORTHCREST STUDENT CENTER



DELTA STATE - COLISEUM



MUW - JONES HALL

